

# CyberTAN Technology Inc.

## 2025 Annual Shareholders' Meeting Notice

The 2025 Annual General Meeting of CyberTAN Technology Inc. (the "meeting") will be convened at 9:00 a.m., Thursday, May 29, 2025 (registration of the shareholders will be entertained 30 minutes prior to the meeting) at No.99 Park Avenue III, Science Park, Hsinchu 308 Taiwan

### 1. Agenda for the Meeting:

#### (1) Report Items

- I. 2024 Business report.
- II. 2024 Audit Committee's review report.
- III. Report on the distribution of remuneration to employees in 2024.
- IV. Report 2024 no appropriations of earnings in cash dividends.
- V. 2024 Treasury Stock Execution Report.

#### (2) Ratification Items

- I. Proposal for ratification of 2024 business report and financial statements.
- II. Proposal for 2024 distribution of earnings.

#### (3) Discussion Items

- I. Amendments to the "Articles of Corporation".
- II. Proposal to transfer shares to employees at less than the average actual share repurchase Price.

#### (4) Extempore Motion

2. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <http://emops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code 3062.
3. Pursuant to Article 165 of the Company Act of the Republic of China, the shareholder register will be closed from Mar 31, 2025 to May 29, 2025.
4. One copy of the attendance notification form and proxy form will be attached to this meeting notice. If the shareholder(s) is attending the meeting in person, please sign or stamp on the attendance notification form and carry it to the check-in desk on the day of the meeting. In the case that an agent(s) is entrusted to attend the meeting, the shareholder(s) shall sign or stamp on the proxy form and personally fill out the name and address of the agent, then deliver the proxy form to the Grand Fortune Securities Co., Ltd. Transfer Agent Department at least 5 days prior to the day of the meeting. The signed proxy form will serve as the sign-in card for agent(s) to represent your vote at the meeting.

5. If a proxy is solicited by the shareholder(s), CyberTAN Technology Inc. is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Future Institute (SFI) website no later than Apr 28, 2025. Shareholder(s) can obtain information on proxy solicitation firms from the “Free proxy disclosure & related information system” (<http://free.sfi.org.tw>), via the “proxy disclosure and meeting notices” search page.
6. Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://www.stockvote.com.tw>) during the period from Apr 29, 2025 to May 26, 2025.
7. The proxies shall be tallied and verified by the Grand Fortune Securities Co., Ltd. Transfer Agent.
8. If you are unable to attend this Annual Shareholders’ Meeting in person, and have not registered to attend the Meeting virtually two days before the Meeting, You can go to the YouTube (<https://youtube.com/live/gjg2Aq2YrfU?feature=share>) or scan QR Code and click to watch broadcast live “2025 Annual Shareholders’ Meeting of the Company” during the meeting. Kindly note that viewers watching the Company's Annual Shareholders' Meeting through this link are unable to make speeches, submit text questions or exercise voting rights and other shareholder rights.
9. In order to motivate employees and enhance their cohesion, it is proposed to assign 7,500,000 unassigned shares which were bought back during the Company’s 5th to 8th repurchases to employees, at an average price lower than the actual repurchase price, in accordance with Article 10-1 of the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies. For the relevant required information, please refer to Attachment 1.
10. Please note and act accordingly.

To Shareholder

Board of Directors

CyberTAN Technology Inc.

# Attachment 1

## CyberTAN Technology Inc.

### Required Information in Accordance with Article 10-1 of the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies

Tranche of repurchase	5th	6th	7th	8th
Number of shares repurchased	795,000 shares	2,650,000 shares	1,785,000 shares	3,000,000 shares
Average repurchase price per share	NTD 22.12	NTD 29.66	NTD 31.88	NTD 32.07
Number of shares repurchased and canceled and assigned	730,000 shares	0 shares	0 shares	0 shares
Number of shares repurchased but not canceled or transferred	65,000 shares	2,650,000 shares	1,785,000 shares	3,000,000 shares
The set assignment price, discount rate, calculation basis, reasonableness, and implementation basis	<ol style="list-style-type: none"> <li>1. The actual assignment price was NTD 15, which was 67.81% of the average price of NTD 22.12 of the shares actually repurchased.</li> <li>2. The Company's operating targets are gross profit and EBITDA. The performance indicators are described as follows: <ol style="list-style-type: none"> <li>(1)The single-quarter gross profit is positive;</li> <li>(2)The single-quarter EBITDA is positive.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. The actual assignment price was NTD 15, which was 50.57% of the average price of NTD 29.66 of the shares actually repurchased.</li> <li>2. The Company's operating targets are gross profit and EBITDA. The performance indicators are described as follows: <ol style="list-style-type: none"> <li>(1)The single-quarter gross profit is positive;</li> <li>(2)The single-quarter</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. The actual assignment price was NTD 15, which was 47.05% of the average price of NTD 31.88 of the shares actually repurchased.</li> <li>2. The Company's operating targets are gross profit and EBITDA. The performance indicators are described as follows: <ol style="list-style-type: none"> <li>(1)The single-quarter gross profit is positive;</li> <li>(2)The single-quarter EBITDA is positive.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. The actual assignment price was NTD 15, which was 46.77% of the average price of NTD 32.07 of the shares actually repurchased.</li> <li>2. The Company's operating targets are gross profit and EBITDA. The performance indicators are described as follows: <ol style="list-style-type: none"> <li>(1)The single-quarter gross profit is positive;</li> <li>(2)The single-quarter EBITDA is positive.</li> </ol> </li> </ol>

	<p>(3)The above two performance indicators are met, and the consolidated financial report reviewed or audited and certified by CPAs for the most recent period is used by the Board of Directors as the basis for review.</p> <p>3. The discount rate, based on the current economic situation and the Company’s future performance, is reasonable.</p>	<p>EBITDA is positive.</p> <p>(3)The above two performance indicators are met, and the consolidated financial report reviewed or audited and certified by CPAs for the most recent period is used by the Board of Directors as the basis for review.</p> <p>3. The discount rate, based on the current economic situation and the Company’s future performance, is reasonable.</p>	<p>(3)The above two performance indicators are met, and the consolidated financial report reviewed or audited and certified by CPAs for the most recent period is used by the Board of Directors as the basis for review.</p> <p>3. The discount rate, based on the current economic situation and the Company’s future performance, is reasonable.</p>	<p>(3)The above two performance indicators are met, and the consolidated financial report reviewed or audited and certified by CPAs for the most recent period is used by the Board of Directors as the basis for review.</p> <p>3. The discount rate, based on the current economic situation and the Company’s future performance, is reasonable.</p>
Number of shares assigned, purpose, and reasonableness	<p>1. Number of shares assigned: 65,000.</p> <p>2. Purpose: To motivate employees and enhance their cohesion.</p> <p>3. Reasonableness: The 65,000 shares to be assigned to employees in this tranche represent 0.02% of the outstanding shares, meeting the requirements of the relevant laws. The purpose of the assignment is to motivate employees and retain talent, which is also reasonable.</p>	<p>1. Number of shares assigned: 2,650,000.</p> <p>2. Purpose: To motivate employees and enhance their cohesion.</p> <p>3. Reasonableness: The 2,650,000 shares to be assigned to employees in this tranche represent 0.80% of the outstanding shares, meeting the requirements of the relevant laws. The purpose of the assignment is to motivate employees and retain talent, which is also reasonable.</p>	<p>1. Number of shares assigned: 1,785,000.</p> <p>2. Purpose: To motivate employees and enhance their cohesion.</p> <p>3. Reasonableness: The 1,785,000 shares to be assigned to employees in this tranche represent 0.54% of the outstanding shares, meeting the requirements of the relevant laws. The purpose of the assignment is to motivate employees and retain talent, which is also reasonable.</p>	<p>1. Number of shares assigned: 3,000,000.</p> <p>2. Purpose: To motivate employees and enhance their cohesion.</p> <p>3. Reasonableness: The 3,000,000 shares to be assigned to employees in this tranche represent 0.91% of the outstanding shares, meeting the requirements of the relevant laws. The purpose of the assignment is to motivate employees and retain talent, which is also reasonable.</p>
Employee eligibility and the	1. Employee eligibility: In accordance with Article 4 of	1. Employee eligibility: In accordance with Article 4 of	1. Employee eligibility: In accordance with Article 4 of	1. Employee eligibility: In accordance with Article 4 of

number of shares purchasable	<p>the Regulations Governing the Assignment of Repurchased Shares to Employees.</p> <p>2. Number of shares purchasable: In accordance with Article 5 of the Regulations Governing the Assignment of Repurchased Shares to Employees.</p>	<p>the Regulations Governing the Assignment of Repurchased Shares to Employees.</p> <p>2. Number of shares purchasable: In accordance with Article 5 of the Regulations Governing the Assignment of Repurchased Shares to Employees.</p>	<p>the Regulations Governing the Assignment of Repurchased Shares to Employees.</p> <p>2. Number of shares purchasable: In accordance with Article 5 of the Regulations Governing the Assignment of Repurchased Shares to Employees.</p>	<p>the Regulations Governing the Assignment of Repurchased Shares to Employees.</p> <p>2. Number of shares purchasable: In accordance with Article 5 of the Regulations Governing the Assignment of Repurchased Shares to Employees.</p>
Events affecting shareholders' equity	<p>1. Expensable amounts, and their dilution of the Company's earnings per share: (Closing price on the base date of purchase - Actual assignment price) * Dilution of the Company's earnings per share by the number of shares actually assigned: Expensable amounts / Number of the Company's outstanding shares</p> <p>2. Description of the financial burden on the Company caused by the assignment of shares to employees at an average price lower than the actual repurchase price: The Company has completed the repurchase of 795,000 shares of treasury stock at an average price of NTD 22.12 per share, totaling</p>	<p>1. Expensable amounts, and their dilution of the Company's earnings per share: (Closing price on the base date of purchase - Actual assignment price) * Dilution of the Company's earnings per share by the number of shares actually assigned: Expensable amounts / Number of the Company's outstanding shares</p> <p>2. Description of the financial burden on the Company caused by the assignment of shares to employees at an average price lower than the actual repurchase price: The Company has completed the repurchase of 2,650,000 shares of treasury stock at an average price of NTD 29.66 per share, totaling</p>	<p>1. Expensable amounts, and their dilution of the Company's earnings per share: (Closing price on the base date of purchase - Actual assignment price) * Dilution of the Company's earnings per share by the number of shares actually assigned: Expensable amounts / Number of the Company's outstanding shares</p> <p>2. Description of the financial burden on the Company caused by the assignment of shares to employees at an average price lower than the actual repurchase price: The Company has completed the repurchase of 1,785,000 shares of treasury stock at an average price of NTD 31.88 per share, totaling</p>	<p>1. Expensable amounts, and their dilution of the Company's earnings per share: (Closing price on the base date of purchase - Actual assignment price) * Dilution of the Company's earnings per share by the number of shares actually assigned: Expensable amounts / Number of the Company's outstanding shares</p> <p>2. Description of the financial burden on the Company caused by the assignment of shares to employees at an average price lower than the actual repurchase price: The Company has completed the repurchase of 3,000,000 shares of treasury stock at an average price of NTD 32.07 per share, totaling</p>

	<p>NTD 17,585,961. On August 9, 2023, 730,000 of the shares were actually assigned to employees through an approved proposal for the assignment of the Company's repurchased shares to employees. The number of the remaining unassigned shares was 65,000. If the 65,000 shares were assigned to employees at NTD 15 per share, the cash outflow would be NTD 463 thousand.</p>	<p>NTD 78,605,176. If the 2,650,000 shares were assigned to employees at NTD 15 per share, the cash outflow would be NTD 38,849 thousand.</p>	<p>NTD 56,911,660. If the 1,785,000 shares were assigned to employees at NTD 15 per share, the cash outflow would be NTD 30,131 thousand.</p>	<p>NTD 96,224,610. If the 3,000,000 shares were assigned to employees at NTD 15 per share, the cash outflow would be NTD 51,210 thousand.</p>
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Note:As of March 31, 2025, the book closure starting date, total shares issued are 330,310,418 common shares